

December 2023 AGREED SETTLEMENT MINUTES

REVISED PUBLIC SUMMARY

The following Actions were entered into by the Board and Licensee, or applicant for Licensure, via an Agreed Settlement Proposal for consideration by a Board Hearing Panel on or around **December 5, 2023 – December 7, 2023**. These actions were approved and adopted by the Board, pursuant to 30 MISS. ADMIN. CODE Part 2825, R. 1.5. All information contained in this summary is public and is listed in compliance with Mississippi Public Records Act of 1983, 45 CFR Part 60, and the Social Security Act § 1128E & § 1921. For confirmation and the most up-to-date licensure and disciplinary information, visit our website at www.msbn.ms.gov.

NAME LICENSE NUMBER	ACTION	MISSISSIPPI NURSING PRACTICE LAW VIOLATIONS
STEPHANIE WASHINGTON R-898648	REPRIMAND, \$500 FINE, EDUCATIONAL COURSES	MISS. CODE ANN. § 73-15-29 (1)(g), in that RESPONDENT has falsified or in a repeatedly negligent manner made incorrect entries or failed to make essential on records.
WANDA SCARBROUGH R-700029	REPRIMAND, \$500 FINE, EDUCATIONAL COURSES	MISS. CODE ANN. § 73-15-29 (1)(g), in that RESPONDENT has falsified or in a repeatedly negligent manner made incorrect entries or failed to make essential on records.
WILLIAM NEEDHAM R-871926, 902873[NP]	REPRIMAND, \$500 FINE, EDUCATIONAL COURSES, MINIMUM 3-MONTH SUSPENSION WITH DRUG-RELATED STIPULATIONS	MISS. CODE ANN. § 73-15-29(1)(f), in that RESPONDENT has negligently or willfully violated any order, rule or regulation of the board pertaining to nursing practice or licensure. MISS. CODE ANN. § 73-15-29(1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules, namely: Any noncompliance with the monitoring agreement or unsuccessful termination from the program is unprofessional conduct and is in violation of the rules and laws regarding the practice of nursing and may be used to support any further disciplinary actions pursuant to 30 MISS. ADMIN. CODE Pt. 2826, R. 1.8(F).

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<p>EMILY STRONG R-873166</p>	<p>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES, MINIMUM 12-MONTHS OF PROBATION</p>	<p>MISS. CODE ANN. § 73-15-29 (1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely 30 MISS. ADMIN. CODE PT. 2820, R. 1.2 (S)(2) Violating professional boundaries of the nurse patient relationship including but not limited to: Emotional or financial exploitation of the patient or the patient’s immediate family member or significant other.</p>
<p>AMANDA HARRIS P-321767</p>	<p>VOLUNTARY SURRENDER</p>	<p>MISS. CODE ANN. § 73-15-29 (1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules, namely: Practicing the profession while under the influence of alcohol or other mood altering substances as evidenced by any of the following: Impairment while on duty while using authorized or unauthorized medications in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2 (F)(3).</p> <p>MISS. CODE ANN. § 73-15-29 (1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules, namely: Practicing the profession while under the influence of alcohol or other mood altering substances as evidenced by any of the following: Pattern of abuse or habitual abuse of authorized or unauthorized medications in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2 (F)(2).</p> <p>MISS. CODE ANN. § 73-15-29 (1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules, namely: Practicing the profession while under the influence of alcohol or other mood altering substances as evidenced by any of the following: Positive screen for alcohol, an illegal substance or unauthorized medication in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2 (F)(1).</p>
<p>JESSICA FOSTER R-912365</p>	<p>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</p>	<p>MISS. CODE ANN. § 73-15-29(1)(e), in that RESPONDENT has negligently or willfully practiced nursing in a manner that fails to meet</p>

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		<p>generally accepted standards of such nursing practice.</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely: misappropriation of drugs, supplies or equipment in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(H).</p>
<p>LAUREN BROOKS R-900289</p>	<p>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES, MINIMUM OF 60-MONTHS PROBATION WITH DRUG-RELATED STIPULATIONS</p>	<p>MISS. CODE ANN. § 73-15-29 (1)(1), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules, namely: Misappropriation of drugs, supplies or equipment in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(H).</p> <p>MISS. CODE ANN. § 73-15-29 (1)(1), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules, namely: Possessing, obtaining, furnishing or administering drugs to any person, including self, except as legally directed in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(R).</p>
<p>VICTORIA MCFARLAND LICENSE NO. R-902612</p>	<p>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</p>	<p>MISS. CODE ANN. § 73-15-29 (1)(d), in that RESPONDENT has had a license or privilege to practice as a registered nurse or a licensed practical nurse suspended or revoked in any jurisdiction, has voluntarily surrendered such license or privilege to practice in any jurisdiction, has been placed on probation as a registered nurse or licensed practical nurse in any jurisdiction or has been placed under a disciplinary order(s) in any manner as a registered nurse or licensed practical nurse in any jurisdiction.</p> <p>MISS. CODE ANN. § 73-15-29 (1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules, namely: Having a license denied, conditionally issued, reprimanded, placed on probation, suspended, revoked or voluntarily surrendered</p>

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		<p>in another state, territory or country in violation of 30 MISS. ADMIN. CODE PT. 2820, R.1.2(W).</p>
<p>MELISSA BARNES R-924983</p>	<p>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</p>	<p>MISS. CODE ANN. § 73-15-29(1)(e), in that RESPONDENT has negligently or willfully practiced nursing in a manner that fails to meet generally accepted standards of such nursing practice.</p>
<p>COURTNEY DUBARD R-884744</p>	<p>VOLUNTARY SURRENDER</p>	<p>MISS. CODE ANN. §73-15-29 (1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely 30 Miss. Admin. Code Pt. 2820, R. 1.2(R) Possessing, obtaining, furnishing or administering drugs to any person, including self, except as legally directed.</p> <p>MISS. CODE ANN. § 73-15-29 (1)(h), in that RESPONDENT is addicted to or dependent on alcohol or other habit-forming drugs or is a habitual user of narcotics, barbiturates, amphetamines, hallucinogens, or other drugs having similar effect or has misappropriated any medication.</p>

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		<p>Miss. Code Ann. § 73-15-29 (1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely: Misappropriation of drugs, supplies or equipment in violation of 30 Miss. Admin. Code Pt. 2820, R. 1.2 (H).</p> <p>Miss. Code Ann. § 73-15-29 (1)(l), in that RESPONDENT engages in any unprofessional conduct as identified by the board in its rules; namely: altering entries or destroying medical records in violation of 30 Miss. Admin. Code Pt. 2820, R. 1.2 (E)(1).</p>
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