

## APRIL 2024 AGREED SETTLEMENT MINUTES

### REVISED PUBLIC SUMMARY

The following Actions were entered into by the Board and Licensee, or applicant for Licensure, via an Agreed Settlement Proposal for consideration by a Board Hearing Panel on April 8, 2024 - April 11, 2024. These actions were approved and adopted by the Board, pursuant to 30 MISS. ADMIN. CODE Part 2825, R. 1.5. All information contained in this summary is public and is listed in compliance with Mississippi Public Records Act of 1983, 45 CFR Part 60, and the Social Security Act § 1128E & § 1921. For confirmation and the most up-to-date licensure and disciplinary information, visit our website at [www.msbn.ms.gov](http://www.msbn.ms.gov).

NAME LICENSE NUMBER	ACTION	MISSISSIPPI NURSING PRACTICE LAW VIOLATIONS
<p><b>JACOB HALE</b> <b>R-917365</b></p>	<p><b>VOLUNTARY SURRENDER</b></p>	<p>MISS. CODE ANN. § 73-15-29(1)(c), in that <b>RESPONDENT</b> has negligently or willfully acted in a manner inconsistent with the health or safety of the persons under the licensee's care.</p> <p>MISS. CODE ANN. § 73-15-29(1)(e), in that <b>RESPONDENT</b> has negligently or willfully practiced nursing in a manner that fails to meet generally accepted standards of such nursing practice.</p> <p>MISS. CODE ANN. § 73-15-29(1)(k), in that <b>RESPONDENT</b> engages in conduct likely to deceive, defraud or harm the public.</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: failure to maintain medical records in a professional manner, including failure to make intelligible essential entries in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(E)(2).</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: intentionally or negligently causing or allowing others to physically, sexually, emotionally or verbally abuse a patient in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(Y).</p>

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<p><b>STEPHEN WILLIAMS</b> R-925001, 901774 [CRNA]</p>	<p><b>VOLUNTARY SURRENDER</b></p>	<p>MISS. CODE ANN. § 73-15-29(1)(h), in that <b>RESPONDENT</b> is addicted to or dependent on alcohol or other habit-forming drugs or is a habitual user of narcotics, barbiturates, amphetamines, hallucinogens, or other drugs having similar effect, or has misappropriated any medication.</p> <p>MISS. CODE ANN. § 73-15-29(1)(g), in that <b>RESPONDENT</b> has falsified or in a repeatedly negligent manner made incorrect entries or failed to make essential entries on records.</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: misappropriation of drugs, supplies or equipment in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(H).</p>
<p><b>STACY RAWSON</b> P-282877</p>	<p><b>VOLUNTARY SURRENDER</b></p>	<p>MISS. CODE ANN. § 73-15-29(1)(c), in that <b>RESPONDENT</b> has negligently or willfully acted in a manner inconsistent with the health or safety of the persons under the licensee's care.</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: possessing, obtaining, furnishing or administering drugs to any person, including self, except as legally directed in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(R).</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: practicing the profession while under the influence of alcohol or other mood altering substances as evidenced by positive screen for alcohol, an illegal substance or unauthorized</p>

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		medication in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(F)(1).
<b>SHERI HARRIS R-855803</b>	<b>VOLUNTARY SURRENDER</b>	<p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: failure to maintain medical records in a professional manner, including making false entries in patient records in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(E)(4).</p> <p>MISS. CODE ANN. § 73-15-29(1)(g), in that <b>RESPONDENT</b> has falsified or in a repeatedly negligent manner made incorrect entries or failed to make essential entries on records.</p> <p>MISS. CODE ANN. § 73-15-29(1)(e), in that <b>RESPONDENT</b> has negligently or willfully practiced nursing in a manner that fails to meet generally accepted standards of such nursing practice.</p>
<b>AMBER SMITH P-323258</b>	<b>VOLUNTARY SURRENDER</b>	<p>MISS. CODE ANN. § 73-15-29(1)(f), in that <b>RESPONDENT</b> has negligently or willfully violated any order, rule or regulation of the board pertaining to nursing practice or licensure.</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: practicing the profession while under the influence of alcohol or other mood altering substances as evidenced by positive screen for alcohol, an illegal substance or unauthorized medication in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(F)(1).</p>
<b>GRADY STEELE R-917598</b>	<b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</b>	MISS. CODE ANN. § 73-15-29(1)(e), in that <b>RESPONDENT</b> has negligently or willfully practiced nursing in a manner that fails to meet generally accepted standards of such nursing practice.

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		MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: violating confidentiality of information or knowledge concerning the patient in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(N).
<b>MEGAN TUCKER R-886590, 902034 [NP]</b>	<b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</b>	MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: assuming duties and responsibilities in the practice of nursing when competency has not been established or maintained in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(K).  MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: practicing nursing beyond the authorized scope of the license or directing others to practice beyond their authorized scope in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(D).
<b>BETTYE UNGER R-549088</b>	<b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</b>	MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: practicing nursing in this state without a current active Mississippi license, privilege to practice or permit or while the license, privilege or permit is revoked in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(I).
<b>PRINCESS MCCARTER R-907853</b>	<b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSE</b>	MISS. CODE ANN. § 73-15-29(1)(k), in that <b>RESPONDENT</b> engages in conduct likely to deceive, defraud or harm the public.
<b>NIGEL HEAD P-321023</b>	<b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</b>	MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: practicing nursing beyond the authorized scope of the license or directing others to practice beyond their authorized scope in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(D).

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		MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: violating confidentiality of information or knowledge concerning the patient in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(N).
<b>SHONDA WOODS R-869217</b>	<b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</b>	MISS. CODE ANN. § 73-15-29(1)(g), in that <b>RESPONDENT</b> has falsified or in a repeatedly negligent manner made incorrect entries or failed to make essential entries on records.  MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: practicing nursing beyond the authorized scope of the license or directing others to practice beyond their authorized scope in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(D).
<b>DORIS STRONG R-868466</b>	<b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</b>	MISS. CODE ANN. § 73-15-29(1)(g), in that <b>RESPONDENT</b> has falsified or in a repeatedly negligent manner made incorrect entries or failed to make essential entries on records.  MISS. CODE ANN. § 73-15-29(1)(e), in that <b>RESPONDENT</b> has negligently or willfully practiced nursing in a manner that fails to meet generally accepted standards of such nursing practice.  MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: failure to maintain medical records in a professional manner, including failure to make intelligible essential entries in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(E)(2).
<b>ASHLEY JACKSON R-911012</b>	<b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</b>	MISS. CODE ANN. § 73-15-29(1)(g), in that <b>RESPONDENT</b> has falsified or in a repeatedly negligent manner made incorrect entries or failed to make essential entries on records.

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		<p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: failure to maintain medical records in a professional manner, including recording entries prior to patient care including but not limited to medication administration and treatments in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(E)(3).</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: failure to maintain medical records in a professional manner, including making false entries in patient records in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(E)(4).</p>
<p><b>MIRANDA SHEGOG</b> <b>R-865569 [NP]</b></p>	<p><b>REPRIMAND, \$500 FINE,</b> <b>EDUCATIONAL COURSES</b></p>	<p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: violating confidentiality of information or knowledge concerning the patient in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(N).</p>
<p><b>KYLA IVORY</b> <b>R-872793</b></p>	<p><b>REPRIMAND, \$500 FINE,</b> <b>EDUCATIONAL COURSES</b></p>	<p>MISS. CODE ANN. § 73-15-29(1)(e), in that <b>RESPONDENT</b> has negligently or willfully practiced nursing in a manner that fails to meet generally accepted standards of such nursing practice.</p> <p>MISS. CODE ANN. § 73-15-29(1)(g), in that <b>RESPONDENT</b> has falsified or in a repeatedly negligent manner made incorrect entries or failed to make essential entries on records.</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: failure to maintain medical records in a professional manner, including altering entries or destroying medical records in</p>

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		<p>violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(E)(1).</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: failure to maintain medical records in a professional manner, including making false entries in patient records in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(E)(4).</p>
<p><b>BRITTANY DAVIDSON R-905860</b></p>	<p><b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES, 12-MONTHS PROBATION</b></p>	<p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: practicing nursing beyond the authorized scope of the license or directing others to practice beyond their authorized scope in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(D).</p> <p>MISS. CODE ANN. § 73-15-29(1)(k), in that <b>RESPONDENT</b> engages in conduct likely to deceive, defraud or harm the public.</p> <p>MISS. CODE ANN. § 73-15-29(1)(e), in that <b>RESPONDENT</b> has negligently or willfully practiced nursing in a manner that fails to meet generally accepted standards of such nursing practice.</p> <p>MISS. CODE ANN. § 73-15-29(1)(c), in that <b>RESPONDENT</b> has negligently or willfully acted in a manner inconsistent with the health or safety of the persons under the licensee's care;</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: possessing, obtaining, furnishing or administering drugs to any person, including self, except as legally directed in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(R).</p>



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		<p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: failure to appropriately act in safeguarding the patient from incompetent healthcare practices or practitioners in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(BB).</p> <p>MISS. CODE ANN. § 73-15-29(1)(f), in that <b>RESPONDENT</b> has negligently or willfully violated any order, rule or regulation of the board pertaining to nursing practice or licensure.</p>
<p><b>DEBBIE JOHNSON-WILLIAMS</b> <b>R-846548</b></p>	<p><b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</b></p>	<p>MISS. CODE ANN. § 73-15-29(1)(e), in that <b>RESPONDENT</b> has negligently or willfully practiced nursing in a manner that fails to meet generally accepted standards of such nursing practice.</p> <p>MISS. CODE ANN. § 73-15-29(1)(g), in that <b>RESPONDENT</b> has falsified or in a repeatedly negligent manner made incorrect entries or failed to make essential entries on records.</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: failure to maintain medical records in a professional manner, including altering entries or destroying medical records in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(E)(1).</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: failure to maintain medical records in a professional manner, including making false entries in patient records in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(E)(4).</p>
<p><b>SHANE EVERETT</b> <b>R-870673</b></p>	<p><b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</b></p>	<p>MISS. CODE ANN. § 73-15-29(1)(g), in that <b>RESPONDENT</b> has falsified or in a repeatedly</p>



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		<p>negligent manner made incorrect entries or failed to make essential entries on records.</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: failure to maintain medical records in a professional manner, including making false entries in patient records in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(E)(4).</p> <p>MISS. CODE ANN. § 73-15-29(1)(d), in that <b>RESPONDENT</b> had a license or privilege to practice as a registered nurse or a licensed practical nurse suspended or revoked in any jurisdiction, has voluntarily surrendered such license or privilege to practice in any jurisdiction, has been placed on probation as a registered nurse or licensed practical nurse in any jurisdiction or has been placed under a disciplinary order(s) in any manner as a registered nurse or licensed practical nurse in any jurisdiction, (a certified copy of the order of suspension, revocation, probation or disciplinary action shall be prima facie evidence of such action).</p>
<p><b>SUSANNA MCMILLAN</b> <b>R-899428</b></p>	<p><b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES, CHEMICAL DEPENDENCY/SUBSTANCE ABUSE EVALUATION, 12-MONTHS PROBATION WITH DRUG-RELATED STIPULATIONS, SINGLE-STATE LICENSURE</b></p>	<p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: practicing the profession while under the influence of alcohol or other mood altering substances as evidenced refusal to submit to a drug screen in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(F)(4).</p>
<p><b>PHOEBE SPEARS</b> <b>R-866202</b></p>	<p><b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</b></p>	<p>MISS. CODE ANN. § 73-15-29(1)(e), in that <b>RESPONDENT</b> has negligently or willfully practiced nursing in a manner that fails to meet generally accepted standards of such nursing practice.</p>
<p><b>JENNIFER JAMES</b> <b>R-890643, 902115 [NP]</b></p>	<p><b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</b></p>	<p>MISS. CODE ANN. § 73-15-29(1)(f), in that <b>RESPONDENT</b> has negligently or willfully violated any order, rule or regulation of the</p>

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		<p>board pertaining to nursing practice or licensure, namely: prescribing drugs for weight loss that have not been approved by the FDA for such purposes in violation of 30 MISS. ADMIN. CODE PT. 2840, R. 1.5.</p>
<p><b>LAMANDA FRASHER R-882514</b></p>	<p><b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</b></p>	<p>MISS. CODE ANN. § 73-15-29(1)(e), in that <b>RESPONDENT</b> has negligently or willfully practiced nursing in a manner that fails to meet generally accepted standards of such nursing practice.</p> <p>MISS. CODE ANN. § 73-15-29(1)(g), in that <b>RESPONDENT</b> has falsified or in a repeatedly negligent manner made incorrect entries or failed to make essential entries on records.</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: failure to maintain medical records in a professional manner, including making false entries in patient records in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(E)(4).</p>
<p><b>MARY BOELA R-872417</b></p>	<p><b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</b></p>	<p>MISS. CODE ANN. § 73-15-29(1)(e), in that <b>RESPONDENT</b> has negligently or willfully practiced nursing in a manner that fails to meet generally accepted standards of such nursing practice.</p> <p>MISS. CODE ANN. § 73-15-29(1)(g), in that <b>RESPONDENT</b> has falsified or in a repeatedly negligent manner made incorrect entries or failed to make essential entries on records.</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: failure to maintain medical records in a professional manner, including altering entries or destroying medical records in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(E)(1).</p>

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<p><b>HEATHER LONG</b> R-877252</p>	<p><b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</b></p>	<p>MISS. CODE ANN. § 73-15-29(1)(g), in that <b>RESPONDENT</b> has falsified or in a repeatedly negligent manner made incorrect entries or failed to make essential entries on records.</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: failure to maintain medical records in a professional manner, including recording entries prior to patient care including but not limited to medication administration and treatments in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(E)(3).</p> <p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: failure to maintain medical records in a professional manner, including making false entries in patient records in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(E)(4).</p>
<p><b>MARILYN ADAMS</b> R-886632</p>	<p><b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</b></p>	<p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: practicing nursing in this state without a current active Mississippi license, privilege to practice or permit or while the license, privilege or permit is revoked in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(I).</p>
<p><b>MARY LANGSTON</b> R-876869</p>	<p><b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</b></p>	<p>MISS. CODE ANN. § 73-15-29(1)(k), in that <b>RESPONDENT</b> engages in conduct likely to deceive, defraud or harm the public.</p>
<p><b>VIRGINIA RIGDON</b> R-909518</p>	<p><b>REPRIMAND, \$500 FINE, EDUCATIONAL COURSES</b></p>	<p>MISS. CODE ANN. § 73-15-29(1)(l), in that <b>RESPONDENT</b> engages in any unprofessional conduct as identified by the board in its rules; namely: intentionally or negligently causing or allowing others to physically, sexually, emotionally or verbally abuse a patient in violation of 30 MISS. ADMIN. CODE PT. 2820, R. 1.2(Y).</p>

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		MISS. CODE ANN. § 73-15-29(1)(c), in that <b>RESPONDENT</b> has negligently or willfully acted in a manner inconsistent with the health or safety of the persons under the licensee's care.
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